

# **Uniform Policy**

#### Introduction

The purpose of the Uniform Policy is to state clearly our expectations regarding uniform and personal appearance. We have a Uniform Policy in order to create a positive and suitably formal working environment. Pupils are expected to take pride in their appearance and in the fact that they represent the school.

#### **Uniform Information Sheets**

Please refer to the <u>uniform information sheet</u> page on the Parent Portal for up-to-date information on the clothing items that pupils must wear.

Any deviation from the expectations communicated by the uniform information sheets and this Uniform Policy requires a medical basis and specific authorisation from the Headmaster.

The year begins with pupils in the summer uniform. We switch to winter uniform in late September and back to summer uniform in early May.

All uniform items must be named, so misplaced or lost items can be returned to the correct child. This includes second hand uniform items, where the former pupil's name should be removed or crossed out and the new pupil's name added.

#### **Dress Code**

Pupils are expected to wear the uniform items identified on the uniform information sheets. In addition, pupils must adhere to the following rules:

# **Travelling to/from School**

• Pupils represent Heritage School when travelling to/from school and, therefore, must wear their school uniform in keeping with this policy while travelling.

## **School Uniform or PE Kit**

- It is acceptable for Seniors to travel to/from school in the Heritage PE kit where specific
  permission has been given to do so (e.g. if a PE lesson starts before morning break), or
  where they have been participating in an after school extracurricular activity or a sports
  fixture
- It is acceptable for Infants and Juniors to travel home from school in their Heritage PE kit if they have been wearing it for an after school extracurricular activity or a fixture.
- When travelling to/from school in PE kit, extra layers that are needed should be worn in keeping with this policy (see below).

#### Blazers (Year 3+)

- Blazers must be worn as the top layer when travelling to and from school, unless there is a need for an extra or alternative layer due to rain, cold or for cycling safety (see below).
- When travelling to/from school in PE kit the blazer should be the outer layer, unless there is a need for an extra or alternative layer due to rain, cold or for cycling safety (see below).
- Blazers must always be worn to assemblies and at other formal school events (e.g. the Christmas Concert, Spring Recital and public examinations).

- Seniors must wear blazers to and from each lesson.
- If the weather is too hot for blazers, the school will communicate specific exceptions to these requirements to parents via email.

# **Extra Outer Layers**

- Infants: The Heritage Coat is compulsory for Infants. Either it and/or a fleece, jumper or cardigan must be worn as the extra layer, if an extra layer is necessary.
- Juniors and Seniors: When travelling to/from school the blazer should be worn as the top layer unless there is a need for an extra or alternative layer due to rain, cold or for cycling safety (see below).
- Juniors: The Heritage Coat is compulsory for Juniors, and must be worn as the extra layer, if an extra layer in addition to the blazer is necessary, with an exception for cycling safety (see below).
- Seniors may wear a coat of choice as an extra layer, if an extra layer is necessary on top of their blazer.

# **Cycling Safety**

- Pupils cycling to/from school must wear a high visibility jacket, a helmet and must have working front and rear lights.
- For those cycling, blazers may be carried in backpacks, if necessary. Blazers cannot be left at school overnight.
- Those cycling in cold weather may wear a suitable hat under their helmet, if necessary, apart from the Heritage hat.

#### **Hats and Scarves**

- For Infants and Juniors the Heritage sun hat (Infants only) or sun cap are the only hats that can be worn, if a hat is necessary due to sunny and/or hot weather.
- For Infants and Juniors the Heritage knitted hat is the only hat that can be worn if a hat is necessary due to cold weather.
- Seniors may wear a suitable hat (i.e. a simple design with colours in keeping with the Heritage colour scheme) of their choice if a hat is necessary due to sunny or cold weather.
- For Infants, Juniors and Seniors, a scarf or snood can be worn outside (not indoors) if necessary due to cold weather. A scarf or snood cannot be worn indoors. A scarf or snood must have colours that are in keeping with the Heritage colour scheme.

### **Extra Under Layers**

- Girls must wear tights in keeping with those identified on the uniform information sheets, if tights are necessary due to cold weather.
- Leggings are unacceptable.
- Any underlayers that may be necessary due to very cold weather (e.g. an undershirt or an extra layer under tights or trousers) must remain invisible.

#### **Backpacks and School Bags**

- Infants must use the regulation Heritage Book bag.
- Juniors must use the regulation Heritage backpack.
- Seniors may bring a backpack bag of choice, in a suitable natural colour, that is big enough to carry files and other books.

# **Shoes and Socks / Tights**

- Pupils must wear smart conventional shoes that are polishable.
- Shoes must be black and well polished.

- Boots, platform shoes and black trainers are unacceptable.
- Socks must be in keeping with the uniform information sheets, as follows:
  - All boys: charcoal grey socks only, all year around
  - Infant and Junior girls: charcoal grey ankle (not trainer) socks or knee-high socks or tights (winter uniform); white ankle or knee high socks (summer uniform)
  - Senior girls: black or charcoal grey ankle (not trainer) socks, or black or charcoal grey tights (winter uniform); white ankle (not trainer) socks, skin tone tights, black/barely black tights (summer uniform)

#### Watches / Wearable Technology

- Simple digital or analogue watches are permitted.
- Wearing a simple fitness tracker with no other functionality is permitted. A fitness tracker with additional functionality akin to smartwatches is not permitted.
- Smartwatches are not permitted. A smartwatch is a wearable computer device that is capable
  of complex functions including, but not limited to: running applications, connecting to the
  internet, connecting to a phone, and receiving messages or emails.

#### **Badges**

- School badges may be worn on blazers from Y3 upwards. Non-school badges are not permitted.
- Duke of Edinburgh Award badges are permitted.

#### **Jewellery**

- Simple studs are the only acceptable style of earring.
- Earrings must be removed for PE sessions or covered with surgical tape (which parents/pupils must provide).
- No other form of jewellery is permitted (e.g. rings, necklaces, bracelets, or anklets), with the
  exception of discrete, religious symbols worn on necklaces, which should be removed for PE
  lessons.

## Makeup

- Concealer and mascara is acceptable for girls in Year 10 and Year 11 as long as it looks natural.
- Any other form of make-up is unacceptable, including nail varnish.

#### Hair

- Any form of extreme hair style is unacceptable; non-natural hair colouring is unacceptable.
- Hair accessories (bands, clips, ribbons, etc.) should either be in school colours or neutral.
- Long hair must be tied back for PE lessons and practical science lessons.

#### Skirt length

• The school skirt must be to the top of the knee or longer.

# Chewing gum

• Chewing gum is not permitted.

### Non-compliance

If an Infant or Junior pupil's appearance is not in keeping with this Uniform Policy parents will receive an email alerting them as to what needs to be changed.

Senior pupils are expected to assume full responsibility for compliance with this policy. Seniors who are not wearing the correct uniform will be given a self management slip and must attend a brief detention. Subsequent self management slips in that term will lead to longer detentions, culminating in a one hour after school detention for persistent non-compliance. Subsequent disregard for this policy can lead to escalating sanctions in keeping with our Behaviour Policy.

Thank you for your cooperation.

Authorised by	Jason Fletcher
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